



Report of:	To:	Date
Councillor Michael Vincent, Resources Portfolio Holder and Deputy Leader	Council	28 October 2021

Executive Report: Resources Portfolio Holder

1. Purpose of report

- 1.1 To inform Council of progress on key objectives and the current position on issues within the Resources Portfolio, as set out below.

2. Finance

- 2.1 The Council's Medium Term Financial Plan went before Cabinet on 20 October. The plan shows our financial forecast for the current year and four years ahead with a revised projected gap of £2.3m in 2025/26, largely owing to the reduction in central government funding, inflationary pressures and the uncertainty around New Homes Bonus and Business Rates Retention. A technical consultation paper on the 2022/23 Local Government Finance Settlement is expected to be produced for local authorities to consider. Ultimately the full details and their impact on Wyre's finances is only expected to be known in December and as a result, the forecast will be further updated in the new year to reflect the outcome of the wider consultation process on the settlement.

3. Human Resources

- 3.1 The hybrid working sessions with staff mentioned last time have been going well with good attendance and constructive, largely positive feedback from staff, both office based and non-office-based. The project will continue to progress with the roll out of the discussion form informing the next phase around ICT equipment requirements.
- 3.2 Linked to this project and in addition to the new e-learning system 'Learning Pool' that went live in September, training for managers is being arranged to update skills for managing hybrid working staff, recognising that this is a significant cultural shift in the organisation.

4. Comments and questions

- 4.1** In accordance with procedure rule 10.3 any member of Council will be able to ask me a question or make a comment on the contents of my report or on any issue, which falls within my area of responsibility. I will respond to any such questions or comments in accordance with Procedure Rule 10.5.

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